



KENYA URBAN ROADS AUTHORITY (KURA)

**CORPORATE SOCIAL RESPONSIBILITY (CSR)
POLICY**

7TH JANUARY, 2021

EXECUTIVE SUMMARY

This policy is developed to guide in the implementation of Corporate Social Responsibility programs that promote sustainable development. This commitment is deeply ingrained in the Authority's core values. KURA is committed to address the needs of the vulnerable and marginalized members of the society. To this end we will work with stakeholders to support the cause either alone or with like-minded partners with non for profit, registered trusts/societies or other corporates including county Governments who are engaged in activities or programs within fall within the purview of KURA's CSR Policy and areas of focus.

KURA is committed to integrate social and environmental considerations in all her projects, programs and activities during the planning and implementation phase and will work to add value to the lives residents beyond the road construction.

KURA will seeks to work with stakeholders and contractors to improve lives of communities and will seek to provide economic opportunities to empower the local communities though employment, capacity building and skills development.

This policy has identified promotion of education and capacity building, environmental conservation, public safety, disaster management, promotion of social justice and health as the major areas of CSR investment. It is the responsibility of us all as individuals and as corporate to facilitate improved welfare of the society for sustainable development.

Eng. Silas M. Kinoti, MBS
DIRECTOR GENERAL

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1. INTRODUCTION

KURA highly values Corporate Social Responsibility as an avenue to optimize the opportunities available for the Authority in impacting the society. Similarly, the essence of CSR is to integrate social, economic and environmental objectives with the Authority's mandate.

2. MANDATE

The mandate of KURA as defined in the Kenya Roads Act, 2007 is the Management, Development, Rehabilitation and Maintenance of National Urban Road Network.

3. VISION

To be the global leader in the provision and management of National Urban Road Network

4. MISSION STATEMENT

To professionally provide quality, safe and adequate National Urban Road Network that satisfies stakeholders needs.

5. CORE VALUES

As a public sector institution, KURA is dedicated to excellence and provision of high quality professional services to its customers. The values that will guide KURA in achieving its vision and mission are;

- i) Integrity
- ii) Professionalism
- iii) Visionary leadership
- iv) Hard work
- v) Team spirit
- vi) Equity and fairness
- vii) Recognition and personal development

6. DEFINITIONS

6.1. “The Act”

Refers to the Companies Act, 2013

6.2. Corporate Social Responsibility:

Refers to KURA’s commitment in organizing and managing the impacts of its delivery of services on society and ensure that its projects and activities are undertaken in a socially and environmentally responsible manner. By understanding and addressing the impact of its operations, the Authority can also more effectively manage a broader range of risks, improve its corporate image and enhance working relationship with the society.

6.3. Sustainability:

Sustainability recognises the interdependence of economic, social and environmental objectives in ensuring the long-term viability of the organisation

This is the capacity to continually obtain the benefits of CSR programme in the society without relying on external support.

6.4. Ethics:

This refers to the codes of principles and values that govern decisions and actions within KURA. From a CSR perspective, ethics are based on the belief that the Authority should consider, in its decision-making, the potential impact of those decisions and actions on multiple stakeholder groups.

6.5. Stakeholders/Interested Parties:

These are individuals or groups of interested parties who affect or who may be affected by KURA’S actions and decisions in relation to CSR programmes. Stakeholders can include employees, suppliers, contractors, local communities, other road agencies, service providers, and relevant government institutions.

7. SCOPE OF THE POLICY

The policy applies to all activities undertaken by the Authority towards fulfilling its Corporate Social Responsibility objectives in accordance with the Mandate, Vision, Mission and Core values of the Authority.

The policy ensures compliance with Guidelines under the Mwongozo Code of Governance and Section 135 of the Companies Act, 2013 and includes the activities covered under Schedule VII of the Act and the Companies (Corporate Social Responsibility Policy) Rules, 2014 and as amended from time to time. It sets out the obligations of KURA employees as well as Board Members of the Authority with regard to Corporate Social Responsibility. This Policy should be read together with other Authority's policies as well as legislations and regulations.

In the event of any conflict between the provisions of this Policy and of the Act or any other statutory enactments, rules, the provisions of such Act or statutory enactments, rules shall prevail over and automatically be applicable to this Policy and the relevant provisions of the Policy would be amended/modified in due course to make it consistent with the law.

8. PURPOSE

The purpose of this CSR Policy is to help the Authority effectively identify, plan for and implement strategic Corporate Social Responsibility programmes aimed at enhancing visibility of KURA, corporate image and corporate citizenship.

The policy will achieve this purpose by:-

1. Laying down guidelines for the Authority to manage its social, economic and environmental contribution to the society.
2. Complying with the relevant legal requirements and Codes of Conduct.
3. Providing a framework for identifications and evaluation of proposals to be included in the CSR Programmes.
4. Establishing structures and mechanisms to govern the Authority's CSR activities.

9. POLICY STATEMENT

KURA is committed to implementing all its Corporate Social Responsibility programmes that promotes society's sustainable development. This commitment is deeply ingrained in the Authority's core values.

KURA is committed to address the needs of the vulnerable and marginalized members of the society including the orphans through participation in project construction and implementation and will partner with non for profit, registered trusts/societies or other corporates including county Governments who are engaged

in activities or programs within fall within the purview of KURA's CSR Policy and areas of focus.

KURA is committed to integrate social and environmental considerations in all her projects, programs and activities during the planning and implementation phase through environmental and social impact assessment, environmental monitoring and tree planting ventures.

KURA committed to value addition and have impact on residents beyond the road construction.

KURA will seeks to work with stakeholders and contractors to improve lives of communities.

KURA is committed in providing economic opportunities to empower the local communities though employment, capacity building and skills development.

KURA is committed to complying with all the relevant policy, legal and institutional framework guiding her operations.

10. GUIDING PRINCIPLES

KURA recognizes that its social, economic and environmental responsibilities stakeholders are integral to its activities and aim to demonstrate these responsibilities through the following guiding principles:

10.1. Community Impact

KURA is committed to greater involvement in corporate, team/individual projects in support of the wider community. The Authority is committed to mobilizing resources to ensure that its programmes have a maximum benefits to the communities and will embrace diversity.

10.2. Environmental protection and Sustainability

KURA shall adopt innovations and technologies that promote and conserve the flora and fauna, in particular beautification and landscaping on the road corridors. The Authority is committed to embrace sustainable environmental management practices that minimize waste, pollution and maximize efficiencies.

10.3. Equity and Inclusivity

The Authority commits to maintain and promote fundamental freedoms enshrined in the chapter 2, Article 10 (National values and principle of governance) as well as chapter 4 (Bill of Rights) of the Constitution of Kenya. KURA shall seek to rotate the target beneficiaries among the 47 counties in the Country on identified need basis.

10.4. Safe Working Environment

KURA will develop and adopt a safe working environment in compliance with the Occupational Safety and Health Act, 2007. This will be reviewed annually and will be implemented and endorsed through a corporate action plan. KURA is committed to protecting the health and safety of all individuals affected by our activities, including our employees, contractors and the public. KURA will provide a safe and healthy working environment, and will not compromise the health and safety.

10.5. Exclusivity

KURA will seek to encourage wide consultative Support for projects but will not associate itself to individuals or groups with political or sectarian interest or connections.

11. AREAS OF FOCUS

The Authority will seek to achieve corporate and social objectives by focusing on five strategic thematic areas:

11.1. Education and Capacity Building:

The Authority shall support education and vocational training initiatives focusing on the disadvantaged groups that allows them to acquire life skills.

11.2. Environmental Conservation:

The Authority shall participate in measures to conserve soils, enhance proper drainage, landscaping and beautification, pollution mitigation and management of wastes.

11.3. Public Safety and Health:

The Authority shall implement measures to protect the safety of road-users and communities living along the road corridors. Also, the Authority shall undertake road safety awareness and advocacy campaigns to promote safe road user practices. Further, KURA shall promote public awareness on health promotion and related national health welfare.

11.4. Disasters and Emergencies:

The Authority shall integrate in its projects measures to address natural disasters such as flooding and provide access roads during emergency situations and provide material support to victims of disasters.

11.5. Promotion of Social Justice:

The Authority will strive to support and assist disadvantaged, minorities and vulnerable groups such as orphans, widows, persons living with disabilities and child-headed families, among others. The Authority shall endeavor to engage them in accessing opportunities for growth. The Authority ensures gender equality in the implementation of its projects.

12. IMPLEMENTATION PROCESS

KURA Management shall appoint CSR Committee whose role is to coordinate and recommend CSR programmes to the Board. The Authority shall allocate resources to finance these CSR activities. Management may appoint project implementation teams for complex CSR projects and the Committee may co-opt other members as they may deem their expertise is necessary. The Directorate of Policy strategy and Compliance shall ensure transparency and accountability of CSR funds.

In addition, CSR activities will be publicized both through the internal newsletter, intranet, and annual financial report and externally as appropriate, through the media.

CSR Activities and achievements will be reported as part of the Board's Report and any other statutory and regulatory reporting requirement(s).

13. COMMUNICATING THE POLICY

The Policy is published internally on KURA's Intranet and KURA website. All employees shall be sensitized and encouraged to contribute to the achievement of its objectives.

14. AMENDMENTS TO THE POLICY

The Board of Directors may in their discretion and on recommendation of the CSR committee, make any changes/modifications and/or amendments to this Policy from time to time.

15. EFFECTIVE DATE

This policy shall be effective from the date on which it is approved by the Board of Directors.

PRESENTED TO AND ADOPTED BY THE BOARD OF DIRECTORS OF KENYA URBAN ROADS AUTHORITY on this 12th.Day of January 2021



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ENG. SILAS M. KINOTI, MBS
DIRECTOR GENERAL